

DEMAND NO. 21 - Labour and Employment

(₹ in Thousands)

Heads of Account	Vote on Account 2026-27
Revenue Section	
Major Head '2230'	
LABOUR EMPLOYMENT AND SKILL DEVELOPMENT	
01 - Labour	
01/001 - Direction and Administration	
01/001(01) - Office of the Commissioner of Labour	
01/001(01)(01) - Pondicherry Region	
01 Salaries	68,07
05 Rewards	55
06 Medical Treatment	4
07 Allowances	66,88
08 Leave Travel Concession	8
11 Domestic T.E.	1,04
13 Office Expenses	63
18 Rent for others	6,25
19 Digital Equipment	33
24 Fuels and Lubricants	23
27 Minor civil and electric Works	8
29 Repair and Maintenance	21
Total - 01/001(01)(01)	1,44,39
Total - 01/001(01)	1,44,39
01/001(03) - Payment of Current Consumption Charges, Water Consumption Charges, Telephone Charges, etc.,	
01/001(03)(01) - Pondicherry Region	
13 Office Expenses	15,56
Total - 01/001(03)(01)	15,56
01/001(03)(02) - Karaikal Region	
13 Office Expenses	6,26
Total - 01/001(03)(02)	6,26
01/001(03)(03) - Mahe Region	
13 Office Expenses	45
Total - 01/001(03)(03)	45
01/001(03)(04) - Yanam Region	
13 Office Expenses	1,03
Total - 01/001(03)(04)	1,03

Heads of Account	Vote on Account 2026-27
Total - 01/001(03)	23,30
Total - 01/001	1,67,69
01/101 - Industrial relations	
01/101(01) - Office of the Labour Officer (Conciliation)	
01/101(01)(01) - Pondicherry Region	
01 Salaries	21,99
05 Rewards	23
07 Allowances	20,62
08 Leave Travel Concession	4
09 Training Expenses	63
11 Domestic T.E.	42
13 Office Expenses	1,04
14 Rents, Rates, Taxes for Land and Buildings	1,50
19 Digital Equipment	8
28 Professional Services	8
29 Repair and Maintenance	10
Total - 01/101(01)(01)	46,73
Total - 01/101(01)	46,73
01/101(02) - Office of the Labour Officer	
01/101(02)(02) - Karaikal Region	
01 Salaries	20,81
05 Rewards	15
07 Allowances	14,42
08 Leave Travel Concession	21
11 Domestic T.E.	63
13 Office Expenses	21
19 Digital Equipment	8
28 Professional Services	8
29 Repair and Maintenance	6
Total - 01/101(02)(02)	36,65
Total - 01/101(02)	36,65
Total - 01/101	83,38
01/102 - Working Conditions and Safety	
01/102(01) - Office of the Chief Inspector of Factories	
01/102(01)(01) - Pondicherry Region	
01 Salaries	76,02
05 Rewards	45
06 Medical Treatment	2

Heads of Account	Vote on Account 2026-27
07 Allowances	69,22
08 Leave Travel Concession	17
11 Domestic T.E.	42
13 Office Expenses	2,23
18 Rent for others	2,34
19 Digital Equipment	18
26 Advertising & Publicity	1,01
28 Professional Services	2,50
29 Repair and Maintenance	42
Total - 01/102(01)(01)	1,54,98
01/102(01)(02) - Karaikal Region	
01 Salaries	6,83
05 Rewards	3
07 Allowances	5,27
13 Office Expenses	9
28 Professional Services	3
Total - 01/102(01)(02)	12,25
Total - 01/102(01)	1,67,23
Total - 01/102	1,67,23
01/103 - General Labour Welfare	
01/103(04) - Office of the Labour Officer (Enforcement)	
01/103(04)(01) - Pondicherry Region	
01 Salaries	24,49
05 Rewards	25
07 Allowances	21,63
08 Leave Travel Concession	3
11 Domestic T.E.	17
13 Office Expenses	77
19 Digital Equipment	3
28 Professional Services	15
29 Repair and Maintenance	9
Total - 01/103(04)(01)	47,61
Total - 01/103(04)	47,61
01/103(05) - Rural Labour Welfare Centres	
01/103(05)(01) - Pondicherry Region	
01 Salaries	77,01
05 Rewards	86
07 Allowances	69,75

Heads of Account	Vote on Account 2026-27
08 Leave Travel Concession	12
11 Domestic T.E.	27
13 Office Expenses	1,17
14 Rents, Rates, Taxes for Land and Buildings	6,96
19 Digital Equipment	6
24 Fuels and Lubricants	21
28 Professional Services	13
29 Repair and Maintenance	42
49 Other Revenue Expenditure	3,77
Total - 01/103(05)(01)	1,60,73
01/103(05)(02) - Karaikal Region	
01 Salaries	13,48
05 Rewards	20
07 Allowances	12,41
13 Office Expenses	8
14 Rents, Rates, Taxes for Land and Buildings	93
49 Other Revenue Expenditure	8
Total - 01/103(05)(02)	27,18
01/103(05)(03) - Mahe Region	
01 Salaries	4,18
05 Rewards	9
07 Allowances	3,46
08 Leave Travel Concession	4
13 Office Expenses	4
14 Rents, Rates, Taxes for Land and Buildings	75
49 Other Revenue Expenditure	8
Total - 01/103(05)(03)	8,64
01/103(05)(04) - Yanam Region	
01 Salaries	5,69
05 Rewards	9
06 Medical Treatment	2
07 Allowances	5,36
08 Leave Travel Concession	4
13 Office Expenses	8
14 Rents, Rates, Taxes for Land and Buildings	2,08
19 Digital Equipment	13
29 Repair and Maintenance	8
49 Other Revenue Expenditure	42

Heads of Account	Vote on Account 2026-27
Total - 01/103(05)(04)	13,99
Total - 01/103(05)	2,10,54
01/103(06) - Office of the Assistant Inspector of Labour	
01/103(06)(03) - Mahe Region	
01 Salaries	3,77
05 Rewards	6
07 Allowances	3,51
08 Leave Travel Concession	4
11 Domestic T.E.	1
13 Office Expenses	15
19 Digital Equipment	10
28 Professional Services	2
29 Repair and Maintenance	4
Total - 01/103(06)(03)	7,70
01/103(06)(04) - Yanam Region	
01 Salaries	4,15
05 Rewards	6
06 Medical Treatment	8
07 Allowances	3,37
08 Leave Travel Concession	4
11 Domestic T.E.	15
13 Office Expenses	8
14 Rents, Rates, Taxes for Land and Buildings	42
19 Digital Equipment	25
Total - 01/103(06)(04)	8,60
Total - 01/103(06)	16,30
Total - 01/103	2,74,45
01/111 - Social Security for labour	
01/111(02) - Assistance to Puducherry Social Security Board	
01/111(02)(01) - Pondicherry Region	
31 Grants-in-aid - General	2,04,16
36 Grants in aid - Salaries	27,54
Total - 01/111(02)(01)	2,31,70
Total - 01/111(02)	2,31,70
Total - 01/111	2,31,70
01/789 - Development Action Plan For Scheduled Castes (DAPSC)	
01/789(03) - Rural Labour Welfare Centres	
01/789(03)(01) - Pondicherry Region	

Heads of Account	Vote on Account 2026-27
49 Other Revenue Expenditure	29
Total - 01/789(03)(01)	29
Total - 01/789(03)	29
01/789(05) - Assistance to Puducherry Social Security Board	
01/789(05)(01) - Pondicherry Region	
31 Grants-in-aid - General	35,42
Total - 01/789(05)(01)	35,42
Total - 01/789(05)	35,42
Total - 01/789	35,71
01/800 - Other Expenditure	
01/800(01) - National database for unorganised workers (CSS) (Central Share)	
01/800(01)(01) - Pondicherry Region	
49 Other Revenue Expenditure	5,21
Total - 01/800(01)(01)	5,21
Total - 01/800(01)	5,21
Total - 01/800	5,21
Total - 01	9,65,37
02 - Employment Services	
02/101 - Employment Services	
02/101(01) - Office of the Employment Officer	
02/101(01)(01) - Pondicherry Region	
01 Salaries	54,08
05 Rewards	61
06 Medical Treatment	10
07 Allowances	51,42
08 Leave Travel Concession	8
11 Domestic T.E.	42
13 Office Expenses	2,92
14 Rents, Rates, Taxes for Land and Buildings	1,75
18 Rent for others	2
19 Digital Equipment	8
26 Advertising & Publicity	4
28 Professional Services	1,50
29 Repair and Maintenance	31
49 Other Revenue Expenditure	4
Total - 02/101(01)(01)	1,13,37
Total - 02/101(01)	1,13,37

Heads of Account	Vote on Account 2026-27
02/101(02) - Strengthening of the Directorate of Employment and Training	
02/101(02)(01) - Pondicherry Region	
01 Salaries	12,08
05 Rewards	3
06 Medical Treatment	15
07 Allowances	10,98
08 Leave Travel Concession	4
13 Office Expenses	5,16
26 Advertising & Publicity	21
28 Professional Services	4,25
29 Repair and Maintenance	1,46
Total - 02/101(02)(01)	34,36
Total - 02/101(02)	34,36
02/101(04) - Sub-Employment Exchange	
02/101(04)(02) - Karaikal Region	
01 Salaries	13,09
05 Rewards	15
06 Medical Treatment	19
07 Allowances	10,68
11 Domestic T.E.	37
13 Office Expenses	15
19 Digital Equipment	6
28 Professional Services	3
29 Repair and Maintenance	6
Total - 02/101(04)(02)	24,78
Total - 02/101(04)	24,78
02/101(06) - Employment Information Assistance Bureau	
02/101(06)(03) - Mahe Region	
01 Salaries	5,15
05 Rewards	6
07 Allowances	4,54
08 Leave Travel Concession	4
11 Domestic T.E.	29
13 Office Expenses	19
19 Digital Equipment	8
28 Professional Services	1
29 Repair and Maintenance	4

Heads of Account	Vote on Account 2026-27
Total - 02/101(06)(03)	10,40
02/101(06)(04) - Yanam Region	
01 Salaries	1,90
05 Rewards	3
06 Medical Treatment	2
07 Allowances	1,90
08 Leave Travel Concession	4
11 Domestic T.E.	21
13 Office Expenses	12
19 Digital Equipment	25
Total - 02/101(06)(04)	4,47
Total - 02/101(06)	14,87
02/101(10) - Setting up of Special Employment Exchange for Physically Handicapped Persons	
02/101(10)(01) - Pondicherry Region	
01 Salaries	12,22
05 Rewards	15
07 Allowances	12,44
13 Office Expenses	73
19 Digital Equipment	2
28 Professional Services	12
Total - 02/101(10)(01)	25,68
Total - 02/101(10)	25,68
Total - 02/101	2,13,06
Total - 02	2,13,06
03 - Training	
03/101 - Industrial Training Institutes	
03/101(01) - Industrial Training Institute for Men	
03/101(01)(01) - Pondicherry Region	
01 Salaries	1,31,10
05 Rewards	90
06 Medical Treatment	4
07 Allowances	1,23,26
08 Leave Travel Concession	96
11 Domestic T.E.	38
13 Office Expenses	7,71
19 Digital Equipment	15
21 Materials and Supplies	9,60

Heads of Account	Vote on Account 2026-27
24 Fuels and Lubricants	21
26 Advertising & Publicity	9
28 Professional Services	30
29 Repair and Maintenance	83
34 Scholarships	15,00
Total - 03/101(01)(01)	2,90,53
03/101(01)(02) - Karaikal Region	
01 Salaries	96,42
05 Rewards	78
06 Medical Treatment	71
07 Allowances	77,72
08 Leave Travel Concession	42
11 Domestic T.E.	34
13 Office Expenses	4,82
18 Rent for others	95
19 Digital Equipment	21
21 Materials and Supplies	7,43
24 Fuels and Lubricants	29
26 Advertising & Publicity	29
27 Minor civil and electric Works	13
28 Professional Services	15
29 Repair and Maintenance	83
34 Scholarships	15,55
40 Awards and Prizes	42
49 Other Revenue Expenditure	63
Total - 03/101(01)(02)	2,08,09
Total - 03/101(01)	4,98,62
03/101(05) - Industrial Training Institute for Women	
03/101(05)(01) - Pondicherry Region	
01 Salaries	48,74
05 Rewards	37
06 Medical Treatment	4
07 Allowances	44,84
08 Leave Travel Concession	94
09 Training Expenses	4
11 Domestic T.E.	21
13 Office Expenses	6,88
16 Printing and Publications	4

Heads of Account	Vote on Account 2026-27
18 Rent for others	83
19 Digital Equipment	21
21 Materials and Supplies	2,92
28 Professional Services	5
29 Repair and Maintenance	1,25
34 Scholarships	7,08
Total - 03/101(05)(01)	1,14,44
03/101(05)(02) - Karaikal Region	
01 Salaries	43,38
05 Rewards	29
06 Medical Treatment	28
07 Allowances	34,26
08 Leave Travel Concession	1
11 Domestic T.E.	4
13 Office Expenses	42
21 Materials and Supplies	83
28 Professional Services	4
29 Repair and Maintenance	30
34 Scholarships	4,38
Total - 03/101(05)(02)	84,23
Total - 03/101(05)	1,98,67
03/101(09) - Setting up of an Industrial Training Institute	
03/101(09)(03) - Mahe Region	
01 Salaries	26,25
02 Wages	1,50
05 Rewards	20
07 Allowances	21,28
08 Leave Travel Concession	15
11 Domestic T.E.	13
13 Office Expenses	83
19 Digital Equipment	8
21 Materials and Supplies	1,25
27 Minor civil and electric Works	8
29 Repair and Maintenance	10
34 Scholarships	2,92
49 Other Revenue Expenditure	1,25
Total - 03/101(09)(03)	56,02
03/101(09)(04) - Yanam Region	

Heads of Account	Vote on Account 2026-27
01 Salaries	20,09
02 Wages	1,58
05 Rewards	20
06 Medical Treatment	83
07 Allowances	16,08
08 Leave Travel Concession	25
11 Domestic T.E.	17
13 Office Expenses	2,58
19 Digital Equipment	21
21 Materials and Supplies	4,08
24 Fuels and Lubricants	15
27 Minor civil and electric Works	13
28 Professional Services	20
29 Repair and Maintenance	42
34 Scholarships	7,50
Total - 03/101(09)(04)	54,47
Total - 03/101(09)	1,10,49
03/101(10) - Setting up of an Industrial Training Institute at Nettapakkam	
03/101(10)(01) - Pondicherry Region	
01 Salaries	40,47
05 Rewards	29
07 Allowances	31,30
08 Leave Travel Concession	21
11 Domestic T.E.	12
13 Office Expenses	2,83
19 Digital Equipment	15
21 Materials and Supplies	2,38
28 Professional Services	7
29 Repair and Maintenance	21
34 Scholarships	5,00
Total - 03/101(10)(01)	83,03
Total - 03/101(10)	83,03
03/101(12) - Employment Oriented Courses for Physically Challenged Persons at Villianur	
03/101(12)(01) - Pondicherry Region	
01 Salaries	1
Total - 03/101(12)(01)	1

Heads of Account	Vote on Account 2026-27
Total - 03/101(12)	1
03/101(14) - Setting up of an Industrial Training Institute at Villianur	
03/101(14)(01) - Pondicherry Region	
01 Salaries	62
02 Wages	4,49
13 Office Expenses	2,27
14 Rents, Rates, Taxes for Land and Buildings	2,00
19 Digital Equipment	8
21 Materials and Supplies	50
28 Professional Services	10
29 Repair and Maintenance	21
34 Scholarships	1,21
Total - 03/101(14)(01)	11,48
Total - 03/101(14)	11,48
03/101(15) - Setting up of an Industrial Training Institute at Bahour	
03/101(15)(01) - Pondicherry Region	
01 Salaries	75
02 Wages	4,49
13 Office Expenses	2,50
14 Rents, Rates, Taxes for Land and Buildings	3,33
19 Digital Equipment	4
21 Materials and Supplies	66
28 Professional Services	10
29 Repair and Maintenance	21
34 Scholarships	1,90
Total - 03/101(15)(01)	13,98
Total - 03/101(15)	13,98
03/101(24) - Financial assistance to Pondicherry Skill Development Society	
03/101(24)(01) - Pondicherry Region	
31 Grants-in-aid - General	4,83
36 Grants in aid - Salaries	2,90
Total - 03/101(24)(01)	7,73
Total - 03/101(24)	7,73
Total - 03/101	9,24,01
03/102 - Apprenticeship Training	
03/102(01) - Apprenticeship Training	

Heads of Account	Vote on Account 2026-27
03/102(01)(01) - Pondicherry Region	
01 Salaries	30,52
05 Rewards	23
06 Medical Treatment	37
07 Allowances	24,14
08 Leave Travel Concession	4
13 Office Expenses	65
18 Rent for others	1,20
19 Digital Equipment	13
21 Materials and Supplies	7,63
28 Professional Services	44,60
29 Repair and Maintenance	38
Total - 03/102(01)(01)	1,09,89
Total - 03/102(01)	1,09,89
03/102(04) - Office of the Training Officer, Basic Training Centre Apprenticeship Training Scheme	
03/102(04)(02) - Karaikal Region	
01 Salaries	9,69
05 Rewards	6
07 Allowances	7,75
11 Domestic T.E.	1
13 Office Expenses	11
19 Digital Equipment	2
28 Professional Services	5
29 Repair and Maintenance	5
Total - 03/102(04)(02)	17,74
Total - 03/102(04)	17,74
Total - 03/102	1,27,63
03/789 - Development Action Plan For Scheduled Castes (DAPSC)	
03/789(01) - Expansion of Industrial Training Institute for Men	
03/789(01)(02) - Karaikal Region	
13 Office Expenses	4
Total - 03/789(01)(02)	4
Total - 03/789(01)	4
03/789(14) - Industrial Training Institute for Men	
03/789(14)(01) - Pondicherry Region	
13 Office Expenses	4
21 Materials and Supplies	4

Heads of Account	Vote on Account 2026-27
Total - 03/789(14)(01)	8
03/789(14)(02) - Karaikal Region	
13 Office Expenses	4
Total - 03/789(14)(02)	4
Total - 03/789(14)	12
Total - 03/789	16
03/800 - Other Expenditure	
03/800(05) - Chief Minister's Skill Development Programme (CMSDP)	
03/800(05)(01) - Pondicherry Region	
31 Grants-in-aid - General	41,67
Total - 03/800(05)(01)	41,67
Total - 03/800(05)	41,67
Total - 03/800	41,67
Total - 03	10,93,47
Total - Major Head '2230'	22,71,90
Total - Revenue Section	22,71,90
Capital Section	
Major Head '4250'	
CAPITAL OUTLAY ON OTHER SOCIAL SERVICES	
201 - Labour	
201(01) - Office of the Chief Inspector of Factories	
201(01)(01) - Pondicherry Region	
52 Machinery & Equipment	57
71 Information, computer, Telecommunications (ICT) Equipments	18
Total - 201(01)(01)	75
Total - 201(01)	75
201(02) - Rural Labour Welfare Centres	
201(02)(01) - Pondicherry Region	
52 Machinery & Equipment	51
Total - 201(02)(01)	51
Total - 201(02)	51
201(03) - Industrial Training Institute for Men	
201(03)(01) - Pondicherry Region	
52 Machinery & Equipment	7,50
71 Information, computer, Telecommunications (ICT) Equipments	1,54
74 Furniture and Fixtures	63
Total - 201(03)(01)	9,67
201(03)(02) - Karaikal Region	

Heads of Account	Vote on Account 2026-27
51 Motor Vehicles	5,00
52 Machinery & Equipment	19,50
74 Furniture and Fixtures	98
Total - 201(03)(02)	25,48
Total - 201(03)	35,15
201(04) - Industrial Training Institute for Women	
201(04)(01) - Pondicherry Region	
52 Machinery & Equipment	9,58
71 Information, computer, Telecommunications (ICT) Equipments	1,88
74 Furniture and Fixtures	42
Total - 201(04)(01)	11,88
Total - 201(04)	11,88
201(05) - Setting up of an Industrial Training Institute	
201(05)(03) - Mahe Region	
52 Machinery & Equipment	2,08
71 Information, computer, Telecommunications (ICT) Equipments	2,50
74 Furniture and Fixtures	2,50
Total - 201(05)(03)	7,08
201(05)(04) - Yanam Region	
71 Information, computer, Telecommunications (ICT) Equipments	7,92
Total - 201(05)(04)	7,92
Total - 201(05)	15,00
201(06) - Setting up of an Industrial Training Institute at Nettapakkam	
201(06)(01) - Pondicherry Region	
52 Machinery & Equipment	4,17
74 Furniture and Fixtures	42
Total - 201(06)(01)	4,59
Total - 201(06)	4,59
201(07) - Setting up of an Industrial Training Institute at Villianur	
201(07)(01) - Pondicherry Region	
52 Machinery & Equipment	42
71 Information, computer, Telecommunications (ICT) Equipments	50
74 Furniture and Fixtures	83
Total - 201(07)(01)	1,75
Total - 201(07)	1,75
201(08) - Setting up of an Industrial Training Institute at Bahour	
201(08)(01) - Pondicherry Region	

Heads of Account	Vote on Account 2026-27
71 Information, computer, Telecommunications (ICT) Equipments	75
Total - 201(08)(01)	75
Total - 201(08)	75
201(09) - Office of the Commissioner of Labour	
201(09)(01) - Pondicherry Region	
52 Machinery & Equipment	2,08
71 Information, computer, Telecommunications (ICT) Equipments	1,92
Total - 201(09)(01)	4,00
Total - 201(09)	4,00
201(10) - Office of the Employment Exchange	
201(10)(01) - Pondicherry Region	
71 Information, computer, Telecommunications (ICT) Equipments	2,08
Total - 201(10)(01)	2,08
201(10)(02) - Karaikal Region	
71 Information, computer, Telecommunications (ICT) Equipments	63
Total - 201(10)(02)	63
Total - 201(10)	2,71
201(11) - Office of Labour Officer (Enforcement)	
201(11)(01) - Pondicherry Region	
71 Information, computer, Telecommunications (ICT) Equipments	9
Total - 201(11)(01)	9
Total - 201(11)	9
201(12) - Office of the Labour Officer (Conciliation)	
201(12)(01) - Pondicherry Region	
52 Machinery & Equipment	42
71 Information, computer, Telecommunications (ICT) Equipments	63
Total - 201(12)(01)	1,05
Total - 201(12)	1,05
201(13) - Office of the Labour Officer	
201(13)(02) - Karaikal Region	
71 Information, computer, Telecommunications (ICT) Equipments	83
Total - 201(13)(02)	83
Total - 201(13)	83
Total - 201	79,06
Total - Major Head '4250'	79,06
Total - Capital Section	79,06
Total - Demand No.21	23,50,96